

**MEMORANDUM OF UNDERSTANDING  
BETWEEN THE  
SANTA BARBARA COMMUNITY COLLEGE DISTRICT (“DISTRICT”)  
AND THE  
FACULTY ASSOCIATION NONCREDIT (“FAN”)**

This Memorandum is intended to address compensation rates for negotiation meetings and preparation.

The Faculty Association Noncredit negotiation team shall be compensated at the regular stipend rate for one hour of negotiation and one hour of preparation time from July 1, 2020 through February 11, 2021 for a total of nine meetings. The meeting dates are below:

September 16, 2020  
September 23, 2020  
October 7, 2020  
October 28, 2020  
November 4, 2020  
December 2, 2020  
December 9, 2020  
December 16, 2020  
February 11, 2021

This tentative MOU is subject to ratification by Faculty Association Noncredit and the approval of the Santa Barbara Community College District Board of Trustees.

FOR THE ASSOCIATION:



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Diana Musacchio  
Secretary  
Faculty Association Noncredit



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Sally Saenger  
President  
Faculty Association Noncredit



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Susan Braden  
Chief Negotiator  
Faculty Association Noncredit

FOR THE DISTRICT:



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Michael Shanahan, Esq.  
Vice President, Human Resources  
Santa Barbara Community College District



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Joyce Coleman  
Vice President, School of Extended Learning  
Santa Barbara Community College District











# MOU Compensation for Negotiations Noncredit FAN


Final Audit Report

2021-03-04


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